



Joseph M. Day Company
Division of Banner Engineering & Sales, Inc.
Manufacturers and Combustion Engineers

1840 North Michigan Avenue
Saginaw, MI 48602 USA
Phone: (989) 755-0583
Fax: (989) 755-1309

April 2020

Job Title: Field Service Apprentice – Boiler and Combustion Heating/Process Systems

Company Culture:

Dedicated to customer service, Joseph M. Day Company's work environment encourages creativity and reliability. A highly responsive customer focus fosters an entrepreneurial spirit with a talented sales and field service staff that collaborates to provide the best solutions and consistent results for our customers. As a family owned business, the family's core principles of honesty and integrity form the basis for superior boiler and combustion equipment sales, service and support.

Successful Joseph M. Day Company team members are reliable, responsible, hardworking and enthusiastic individuals with positive attitudes. Safety and health in our business is paramount and part of every operation. We serve the local Great Lakes Bay region as well as the central and northern Michigan region boiler markets with extensive experience in boiler and combustion systems and application engineering provided through the company's extensive resources.

The work is challenging and rewarding for all team members, we encourage each member to extend their skills beyond their immediate assignment and responsibility. Joseph M. Day Company offers employees the opportunity to grow personally and collectively to enhance the performance and growth of our boiler equipment sales and field service organization.

Job Description:

The Boiler Service Apprenticeship provides the trainee with up to five years of training. The apprentice will perform duties and gain training under an experienced Boiler Service Technician. The apprentice will report to the Associate Service Manager. Additionally, the apprentice will provide assistance and support to the service team through use of a "Hands-On" mechanical ability, willingness to learn, awareness and practice of safety and good communication skills.

The apprentice must learn to: Service, diagnose, repair/replace malfunctioning components and equipment, adjust and maintain boiler systems, burners and combustion systems, and ancillary equipment used in industrial/commercial boiler systems and fuel fired process heating applications.

Key Areas of Responsibility:

The apprentice will be required to pass progress assessments and undergo evaluations while being assigned progressively more responsible duties.

- Assist Service Technician with routine service calls and scheduled equipment maintenance
- Opening, cleaning and preparing boilers as needed and for state required jurisdictional inspections
- Safety awareness including completion of safety training programs
- Performance of routine maintenance related to boiler and combustion systems
- Performance of annual ASME CSD-1 testing
- Ensure safe operation of equipment within limits established by the equipment manufacturer via monitoring meters, gauges, and computerized controls
- Check safety devices and operating controls, record data, and identify potential problems

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www.josephmday.com



Key Areas of Responsibility: Continued

- Support field operations with pickup and delivery of parts and material
- Participate in continuing education; attend classes or seminars to learn about new equipment, procedures and technology and perform independent study related to the industry

Typical Equipment Serviced:

- Boilers
- Burners
- Pumps
- Motors
- Control Valves
- Surge Systems
- Deaerators
- Heat Exchangers
- Economizers
- Boiler Sequencing Controls
- Water Level Controls and Indicators
- Variable Frequency Drives
- Blow Down Separators
- Parallel Positioning Combustion Control
- Fuel Oil Equipment
- Air Compressors
- Industrial Control Panels
- Ovens and Process Combustion Systems

Education/Qualifications:

- High school diploma or equivalent
- Formal apprenticeship or training programs, post-secondary or vocational training a plus
- Areas of interest, study and understanding should include:
 - Combustion and Combustion Systems
 - Industrial / electrical controls
 - General mechanical pipe fitting

Skill Requirements:

- Hands-On mechanical aptitude
- Ability to complete training program
- Ability to understand and apply various codes and industry standards
- Proficient use of hand and power tools
- Manual dexterity
- Intermediate computer skills
- Able to effectively communicate verbally and in writing with office personnel, co-workers, customers, vendors, partners and contractors
- Ability to perform work at elevations above 6 feet
- Capable of driving company service vehicle

Other Expectations:

- Candidate to provide and use personal hand tools
- Show satisfactory progress in assessments and pass evaluations
- Compliance with Joseph M. Day Company Employee Manual
- Work uniform and jacket provided. Conforming to dress code is required.
- Candidate to provide and use safety toed work boots
- Consult with department supervisor and management
- Support other divisions within the company as needed

Work Environment:

- Commercial and industrial boiler rooms and power houses
- Industrial Plants and Factories
- Mechanical Rooms
- Electrical Rooms
- Rooftops
- Basements
- Tunnels

**Work Locations:**

Primarily Great Lakes Bay, greater central and northern Michigan areas, including the Thumb. Can also include metro-Detroit, western Michigan and eastern half of the Upper Peninsula of Michigan:

- Industrial/Commercial Buildings
- Hospitals and Healthcare Facilities
- Commercial Laundry Facilities
- Municipalities
- Retail Establishments
- Factories / Industrial Plants
- Educational Institutions / Schools
- Churches and Non-profit Organizations

Work Conditions:

- Significant amount of time on your feet
- Work can be physically demanding
- Overtime may be required
- Field work may provide exposure to all types of weather conditions, including extreme heat and cold
- Overnight travel, occasionally
- May carry out multiple tasks in a single day, at any number of locations, including indoor and outdoor
- Crouching, kneeling to inspect, clean, or repair equipment
- Entering confined spaces
- Contact with oils and grease

Attributes:

- Strong sense of customer service
- Team player
- Ability to learn and gain experience through on-the-job training
- Problem-solving aptitude
- Good organizational skills
- Propensity to implement successful time management skills and prioritize responsibilities and tasks
- Be in good physical condition
- Must be able to successfully work independently with limited supervision, as well as in a team environment, or under the direct supervision of an experienced worker
- Positive "can do" attitude

Term of Employment: Full Time (Temporary to Permanent Hire)

Compensation / Benefits:

- Starting hourly wage based on skills & experience
- Generous Health Insurance and Benefits package include 401K with Company matching contribution
- Long Term Disability, Sun Life Assurance Company of Canada
- Paid Time Off per Company PTO Policy
- Observed Company Holidays - paid

To learn more about our company visit www.josephmday.com.

To apply for this position, send a cover letter with your resume to humanresources@josephmday.com.